## A FUZZY ANALYTIC NETWORK PROCESS APPROACH TO DETERMINING PROSPECTIVE COMPETITIVE STRATEGY IN CHINA: A CASE STUDY FOR MULTINATIONAL BIOTECH PHARMACEUTICAL ENTERPRISES

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**Abstract.** This study explores efforts to identify the most appropriate competitive strategy relative to multinational biotech pharmaceutical enterprises' strategy selection. The research uses the analytic network process (ANP) technique combining both qualitative and quantitative information to construct a hierarchical model involving interactions among various criteria for competitive strategy selection, and also introduces fuzzy logic to eliminate vagueness, subjectivity, and imprecision stemming from human judgment. The most important finding shows that the most suitable competitive strategy for multinational enterprises (MNEs) is innovative-focus strategy. Also, the weighted calculations present the three most important criteria affecting the competitive strategy of foreign direct investment (FDI): collaboration with local partners, governmental rules and regulations and high-quality research personnel with R & D capability.

**Keywords:** competitive-strategy selection, fuzzy analytic network process (FANP), foreign direct investment (FDI), multinational biotech pharmaceutical enterprises.

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### 1. Introduction

Since implementing an open-door policy in 1978, China has witnessed dramatic growth in the large amounts of inflow of foreign direct investment (FDI) into China. China has replaced the United States, becoming the largest recipient of FDI in 2003. China has successfully attracted FDI from multinational enterprises (MNEs). Facing uncertainties and ambiguities prevalent in the Chinese business environment, more and more MNEs are turning to a strategic approach as the way forward. How MNEs choose an appropriate market-entry strategy has become an important issue. An accurate competitive strategy has positive effects on business performance (Kirca *et al.* 2005; Matsuno, Mentzer 2000; Olson *et al.* 2005; Strandskov 2006; Vorhies, Morgan 2003). Strategy is a pattern of resource allocation that enables firms to maintain or improve their per-

formances (Barney 1997). The study of the core-competency concept for strategy formulation has generated enormous interest since it is an element of successful strategy for MNEs (Grant 1991; Hoskisson *et al.* 2004; Kak 2004; O'Tegan, Ghobadian 2004; Prahalad, Hamel 1990; Toni, Tonchia 2003). Core competency is a concept well known to academics, business practitioners, and consultants in strategic management. Wernerfelt (1984) argued that corporations constitute a combination of tangled and intangible resources rather than a combination of products and markets. He also portrayed "resource inventory" and "resource advantage" as highly meaningful components of strategic decision-making. Scholars have acknowledged the importance of core competency in formulating strategy (Grant 1991; Lahti 1999; O'Tegan, Ghobadian 2004; Toni, Tonchia 2003). Even though past research defined core-competency concepts from a multitude of viewpoints, all of those viewpoints are consistent with the perspective that core competencies lead to sustainable competitive advantage (Hafeez *et al.* 2002; Petts 1997; Prahalad, Hamel 1990; Korsakiene 2004; Ginevičius *et al.* 2010).

The biotech pharmaceutical industry has enormous opportunities to grow. Along with technology development in the pharmaceutical field, nowadays the importance of biotech pharmaceutical products continues to grow despite its considerable dimensions (Business Wire 2009). Wolff (2001) mentioned that the difference between biotechnology-derived drugs and conventional pharmaceuticals is profound but can be summed up in a single word: specificity. The biotech approach to drug development is based on detailed information about the operations of cells and molecules. Although this body of knowledge is far from complete, it has afforded biotech companies the ability to develop drugs that act in precise ways according to biological functions.

In China, the biotech pharmaceutical industry has been growing rapidly. A research report that appeared in China Research and Intelligence (2008) mentioned that in 2008, the market size of China's biotech pharmaceutical industry was about 70 billion Yuan (about US\$10 billion), with a growth rate exceeding in size not only the three sectors of chemical-medicine materials, chemical-medicine doses, and traditional Chinese prepared medicines, but indeed China's entire medicine market. Under the current global economic recession, however, the development of China's biotech pharmaceutical industry has exhibited impressive momentum. The market of China's biotech pharmaceutical industry has been gradually expanding because of such favorable factors as China's rapid economic growth, people's growing incomes, increased understanding of and demand for biotech pharmaceutical medicine, improvements in China's healthcare system, and people's rising awareness of disease treatment. Fig. 1 shows the market scale of the biotech pharmaceutical industry in China during the period stretching from 2003 to 2007 (China Research and Intelligence 2008).

Previous research targeting market-entry strategies, especially in the context of the biotech pharmaceutical industry, has focused on corporate-level strategy, such as joint ventures, strategic alliances, mergers and acquisitions, and licensing agreements (Brouthers 2002; Chen, Lou 2005; Deeds, Hill 1996; Richards, DeCarolis 2003; Shan, Song 1997). To our knowledge, no study focuses on competitive (business)-level strategy, which is



Fig. 1. Market scale of the biotech pharmaceutical industry in China (2003-2007)

the foundation of successful business. For a firm trying to establish itself internationally, choosing a strategy for entry into a foreign market is of crucial importance. Therefore, to fill the gap in the literature, the current study elaborates on how multinational biotech pharmaceutical enterprises that are willing to invest in, or are currently investing in and want to expand, their business select an appropriate competitive strategy to compete in China.

FDI is a complex multi-criteria decision-making problem (Devrim 2009; Hvun 2006; Weng et al. 2010). As criteria and alternatives increase, it is difficult for a human brain to analyze their relationships and make a rigorous decision. In this situation, it is necessary to use a technique that helps solve complex multi-criteria decision-making problems. Analytic network process (ANP), introduced by Saaty can account for objective and subjective evaluation criteria and dependence among alternatives or criteria. Moreover, decision makers facing these many complex relationships are usually unable to explicitly identify their preferences owing to uncertain judgments with internal inconsistency; indeed, decision makers often can express their own opinions only in linguistic terms. This overall difficulty makes fuzzy logic a more natural approach to such decision-making problems. Although ANP is a fine technique, it is insufficient in eliminating ambiguities. In order to overcome this shortcoming, researchers have used the fuzzy ANP method instead of classical ANP. This study uses fuzzy analytic network process (FANP) to construct a hierarchical model involving interactions among various factors for competitive-strategy selection based on the core-competency perspective. The findings not only identify important core competencies of FDI for competitive strategy and rank these competencies according to their importance, but also rank competitive strategies according to their level of competitiveness for decision makers.

The remainder of this paper is structured as follows. The second section presents a comprehensive review of the literature including core competency, the relationship between core competency and competitive strategy, and the ANP approach. The third section describes the current study's research process and introduces fuzzy numbers and research methodology as applied in this research. The empirical analysis and findings are discussed in Section 4. Section 5 concludes this paper and provides managerial implications.

## 2. Literature review

## 2.1. Core competency

The resource-based perspective rests on an internal analysis of firms and suggests that firms are a collection of heterogeneous resources (tangible and intangible) that are semipermanently tied to a company (Wernerfelt 1984). These resources form an important source of competitive advantage for firms. Those core resources and core capabilities must be valuable, rare, imperfectly imitable, and non substitutable (Barney 1991). Core competency in a firm is an activity that is performed more successfully by the firm than by its competitors and that is in demand in the market. Specifically, the competency of a corporation is a combination of resources that are superior in competition under the whole strategy of the corporation (Collis, Montgomery 1995). Management writers have attributed varied meanings to the term "core competency" (or as alternatively worded "core competence"). Lei et al. (1996) defined a firm's core competencies as a set of problem-defining and problem-solving insights that fosters the development of idiosyncratic strategic growth alternatives. Markides and Williamson (1994) defined core competencies as a pool of experience, knowledge, and systems that together can act as catalysts for the creation and accumulation of new strategic assets. These strategic assets, which are imperfectly imitable, constitute a firm's competitive advantage. Petts (1997) defines core competencies as a unique combination of technologies, knowledge, and skills that are possessed by one company in a market. Prahalad and Hamel (1990) mention that core competencies reflect the specialized expertise of an organization resulting from the organization's collective learning. They propose a way to categorize core competencies, usefully distinguishing among three broad types: (1) Market-access competencies are skills that help place a firm in close proximity to its customers. Such skills include brand management, sales and marketing, distribution and logistics, and technical support. (2) Integrity-related competencies are skills that enable a firm to conduct its operations more quickly, with greater flexibility, or with a higher caliber of reliability than competitors. Such competencies concern such matters as quality, cycle time management, and just-in-time operations. And (3) functionality-related competencies are skills that enable the firm to invest its services or products with unique functionality-that is, to endow the product with distinctive customer benefits, rather than merely make it incrementally better than competitors' products.

Bogner *et al.* (1996) analyzed the 41 largest pharmaceutical firms in the United States and Western Europe in terms of their core competencies and looked at how the relative competitive postures of these firms changed in the US market between 1969 and 1988. Kak (2004) explored a case study of two pharmaceutical organizations to investigate the issues related to core-competency development and strategy formulation with core competency. The findings revealed that the core competencies in Eli Lilly & Company, a worldwide leader in pharmaceuticals, were R & D and marketing, whereas the core competencies of another global pharmaceutical company, Pharmacia & Upjohn, were R & D and dedicated manpower. Another study narrowed its focus on biotech pharmaceuticals and emphasized the future importance of R & D leadership for this industry (Feltz 2007). Powell, Brantley (1992) suggested that firms in a wide range of industries were executing nearly every step in the production process through some form of external collaboration. These researchers argued that biotechnology firms were opting to sustain—by means of vertical integration—their competitive ability to learn through interdependence rather than through independence. With the growing complexity of process development, R & D firms like Pfizer have come to realize that they need to collaborate with other organizations that have expertise (Mehta, Peters 2007). Liu and Cheng (2000) pointed out that the entry strategies in China for pharmaceuticals may involve more complicated considerations: government policies (including legislation, healthcare insurance, medical insurance, regulatory affairs, and distribution), brand position, corporate strategies (consisting of target segments, marketing, spending, market channels, and prices), product life cycle, order of entry, and product category.

### 2.2. Competitive (business) strategy

In the world of business, strategy is a way by which a firm fulfills its mission and attains its objectives. Brandenburger and Stuart (1996) mentioned that the essence of strategy lies in creating favorable asymmetries between a firm and its rivals. According to Barney (1997), strategy is a pattern of resource allocation that enables firms to maintain or improve their performances. A good strategy neutralizes threats, exploits opportunities, capitalizes on strengths, and fixes weaknesses. The hierarchical view of strategy visualizes at least three levels of strategies. First, within large multi-business corporations, corporate strategy involves the selection of product markets or industries and the allocation of resources among them. Corporate-strategy decisions include investment in diversification, vertical integration, acquisitions, and new ventures. Second, competitive (business) strategy is concerned with how the firm competes within a particular industry or market. What business or businesses should we be in (corporate strategy) and how should we conduct ourselves strategically within each business? How should we compete (against competitors, for targeted customers, to sustain performance)? Each business unit within a multi-business corporation could have its own specially tailored competitive (business) strategy designed to strengthen the individual business uits' use of distinctive competencies as competitive weapons. Third, functional strategies are the elaboration and implementation of competitive (business) strategies through individual functions such as production, R & D, marketing, human resources, and finance. They are primarily the responsibility of the functional departments (Bernard 2010; Swamidass, Newell 1987).

There are various approaches to follow to formulate a competitive strategy. Several strategic typologies have been proposed in the strategic-management literature over the years. Barczak (1995) suggested three strategic types based on the timing of entry, the first-to-market scenario, the fast-follower scenario, and the delayed-entrant scenario. Miles and Snow (1978) postulated four strategic types: defenders, prospectors, analyzers, and reactors. Porter (1980) described typology consisting of three general types of strategies (cost leadership, differentiation, and focus) that businesses commonly use to achieve and maintain competitive advantage. These strategies are applied at the business-unit level, and they are not firm or industry dependent.

Product differentiation fulfills a unique customer need by tailoring the product or service, allowing organizations to charge a premium price to capture market share. The differentiation strategy is implemented effectively when the business provides unique or superior value to the customer through product quality, features, or after-sale support. Firms following a differentiation strategy can charge a higher price for their products on the basis of product characteristics, delivery system, quality of service, or distribution channels. Spanos and Lioukas (2001) argued that there are at least two types of differentiation strategies. One is based on innovation differentiation, whose function is to make possible the most advanced and attractive products regarding the novelty of their quality, efficiency, design, or style. The other is based on marketing differentiation, whose function is to create a unique image for a product through marketing practices. Lower costs and cost advantages result from process innovations, learning-curve benefits, economies of scale, reductions, product designs that reduce manufacturing time and costs, and reengineering activities. Low-cost leadership strategy requires a vigorous pursuit of cost reductions deriving from experience, tight cost and overhead controls, avoidance of managerial customer accounts, and cost minimization in all activities, such R & D, advertising, process innovation, and product development. This strategy is implemented effectively when the firm designs, produces, and markets a product more efficiently than competitors. The focus is also known as a "niche" strategy, wherein the firm concentrates on a narrow competitive scope within the industry. Firms that succeed in a "focus strategy" are able to tailor a broad range of product-development strengths to a relatively narrow market segment that they know very well. Focus strategies grow market share by operating in a niche market or markets not attractive to, or overlooked by, larger competitors. A successful focus strategy needs an industry segment large enough to have good growth potential but not of key importance to major competitors. Firms may use a focus strategy in conjunction with either the cost or differentiation strategies in a specific market niche (Allen et al. 1999).

### 2.3. The relationship between core competency and strategy formulation

Researchers have developed the concept of core competency to support more efficient identification and use of organizations' strength. In the business world, the nature of firms' existing resources determines whether the firms need to engage in such resource augmentation when investing abroad (Meyer *et al.* 2009). Scholars have acknowledged the importance of core competency in formulating strategy.

Hoskisson *et al.* (2004) suggested that capabilities, whether existing or potential, influence strategic decision-making. With the successful development of resource-based theory, the focus of corporate-strategy analysis has shifted from external-context factors to internal-resource factors. The importance of internal evaluation is the general lesson that corporate strategy should be guided by internal resources and competency (Grant 1991). Toni and Tonchia (2003) and Grant (1991) argued that, from one point of view, resources constitute the source of a firm's competitive advantage and that, from another point of view, resources define a firm's strategic direction. Lado and Wilson (1994) stated that identification of core competency has centered not only on materializing corporate-strategy intent but also on triggering the related management activities in pursuit of competitive advantages. O'Tegan and Ghobadian (2004) characterized strategybased resources as a key factor in developing strategy. A firm formulates a strategy that establishes a bridge from the firm's internal resources and skills to the opportunities and risks created by the external environment. While formulating the strategy, the firm highlights its core competencies and privileges them in order to extract from them the greatest benefits. The failure of managers to deal effectively with core-competency issues is the main cause of strategic oversights (Kak 2004). The core-competency model is a corporate-strategy model that starts the strategy-development process by getting people to think about the core strengths of an organization (Prahalad, Hamel 1990).

### 2.4. ANP approach

The analytic hierarchy process (AHP) is a powerful tool for dealing with complex multicriteria decision-making problems, which helps to establish decision models which takes both qualitative and quantitative components into consideration. The AHP helps analysts to organize the critical aspects of a problem into a hierarchy rather like a family tree. By reducing complex decisions to a series of simple comparisons and rankings, then synthesizing the results, the AHP not only helps the analysts to arrive at the best decision, but also provides a clear rationale for the choices made (Karimi *et al.* 2011). After proposing by Saaty (1980), it has been applied in a variety of fields. Whereas AHP represents a framework with unidirectional relationships among elements of the system, which implies there is no impact of lower levels on the upper levels. A hierarchical model therefore is not appropriate for a complex system involving interaction among various factors. Analytic network process (ANP) is then developed for filling this gap.

ANP also introduced by Saaty (1996) is the generic form of AHP. ANP does not require hierarchical structure, because it replaces the hierarchy in the AHP with a network incorporating feedback and interdependent relationships among elements. Not only does the importance of the criteria determine the importance of the alternatives as in a hierarchy, but also the importance of the alternatives may have impact on the importance of the criteria (Saaty 1996, 2006). ANP provides a general framework for dealing with decisions without generating assumptions about the independence between levels of a hierarchy (Saaty 2005).

The object herein is to select the best entry strategy from alternatives for biotech pharmaceutical firms. The problem becomes complex due to numerous criteria that have interactions between and within each other. It is not easy to analyze most amount of criteria correctly. Therefore, it is necessary to need a technique combining both qualitative and quantitative information. It seems appropriate to use ANP as analytic tool for location selection because of its suitability in providing solutions in such a complex multi-criteria decision environment.

Human beings do not have enough ability to make decision since the problem is too complex to be understood. They often find solutions by rules of thumb or heuristic thinking based on binary logic. However, real life is full of uncertainty by its characteristic with nature. The results obtained by evaluating a situation or a system related particularly with human factor and human thought from a certain and absolute perspective prove inadequate in reflecting the reality (Sen 2001, 2003). Therefore, fuzzy logic with fuzzy numbers is involved into the process of human judgment to eliminate vagueness, subjectivity and imprecision. Mikhailov and Singh (1999) conducted a comparative study on traditional crisp values and fuzzy intervals, and found that fuzzy measures perform better than crisp values. This study applies fuzzy ANP to solve problem in selecting competitive strategy in China. One of reasons for using fuzzy application is that it gives us the most truthful results.

## 2.5. Summary

In this study, we held a focus-group discussion (FGD) with eight experts to determinefollowing the aforementioned literature and the characteristics of the biotech pharmaceutical industry-preliminary core competencies that influence China-based multinational biotech pharmaceutical enterprises' strategy selection relative to FDI. The preliminary core competencies are comprehensive factors involving international-strategy decisions. But resources are not always linked to a core competency. Not all determinants are relevant for each enterprise; there may be only a few important factors, and they would dominate the decision-making processes in each business (Stevenson 1996). The current study also accounts for Porter's (1980) approach to generating preliminary competitive strategies because his typology is similar to others' and has received more empirical support from previous research than other typologies.

# 3. Fuzzy numbers and research method

# 3.1. Fuzzy numbers

As mentioned above, human beings are often unable to make rigorous judgments because of the complexity of the matter at hand. Traditional multiple-attribute decisionmaking methods cannot effectively handle problems characterized by imprecision and vagueness. To resolve this issue, Zadeh (1965) introduced fuzzy set theory, which served to illustrate the fuzzy phenomena occurring in human activities. The theory's function was to convert human behaviors and conceptual languages into fuzzy numbers using the uncertain elements of fuzzy set membership (Lee *et al.* 2011). Van Laarhoven and Pedrycz (1983) showed that these fuzzy numbers can be calculated and ranked.

The fuzzy sets are defined in terms of membership functions. Membership functions relative to X represent fuzzy subsets of X. The membership function representing a fuzzy set is usually denoted by  $\mu_A$ . For an element x of X, the value  $\mu_A(x)$  is called the membership degree of x in the fuzzy set. This function assigns to each element x of the universal set X a number  $\mu_A(x)$  in the unit interval [0,1]. The membership degree  $\mu_A(x)$  quantifies the grade of membership of the element x to the fuzzy set. An element x really belongs to A if  $\mu_A(x) = 1$  and clearly does not if  $\mu_A(x) = 0$ .

A triangular fuzzy number can be denoted by three real numbers (l, m, u). The parameters l, m, and u respectively stand for the smallest possible value, the most promising value, and the largest possible value. Its membership function can be defined as

$$(d) = \begin{cases} 1, & \text{if } m_2 \ge m_1, \\ 0, & \text{if } l_1 \ge u_2, \\ \frac{l_1 - u_2}{(m_2 - u_2) - (m_1 - l_1)}, & \text{otherwise,} \end{cases}$$

Detailed definitions and discussions of the arithmetic operations pertaining to triangular fuzzy numbers can be found in Dubois and Prade (1978), Giachetti and Young (1997), Kaufmann and Gupta (1988), Wagenknecht et al. (2001), Kahraman et al. (2002), and Zadeh (1965).

#### 3.2. Research method

Chang's method has been applied in this study. Let  $X = \{x_1, x_2, ..., x_n\}$  be an object set, and  $U = \{u_1, u_2, ..., u_n\}$  be a goal set. According to Chang's extent-analysis method (1992; 1996), each object is taken and an extent analysis for each goal  $(g_i)$  is performed. Therefore, m extent analysis values for each object can be obtained with the following signs:

$$M_{g_i}^1, M_{g_i}^2, \dots, M_{g_i}^m, \quad i = 1, 2, \dots, n,$$
(1)

where all the  $M_{g_i}^j$  (j = 1, 2, ..., n) are TFNs. The steps of Chang's extent analysis can be given as in the following:

Step 1: The value of fuzzy synthetic extent with respect to the  $i^{th}$  object is defined as

$$S_{j} = \sum_{j=1}^{m} M_{g_{i}}^{j} \otimes \left[ \sum_{i=1}^{n} \sum_{j=1}^{m} M_{g_{i}}^{j} \right]^{-1}.$$
 (2)

To obtain  $\sum_{i=1}^{m} M_{g_i}^{j}$ , perform the fuzzy addition operation of m extent analysis relative to values for a particular matrix such that

$$\sum_{j=1}^{m} M_{g_{i}}^{j} = \left(\sum_{j=1}^{m} l_{j}, \sum_{j=1}^{m} m_{j}, \sum_{j=1}^{m} u_{j}\right)$$
(3)

and to obtain  $\left[\sum_{i=1}^{n}\sum_{j=1}^{m}M_{g_{i}}^{j}\right]^{-1}$ , perform the fuzzy addition operation of  $M_{g_{i}}^{j}(j=1,2,...,m)$ values such that

$$\sum_{i=1}^{n} \sum_{j=1}^{m} M_{g_i}^{j} = \left( \sum_{j=1}^{m} l_i, \sum_{j=1}^{m} m_i, \sum_{j=1}^{m} u_i \right)$$
(4)

and then compute the inverse of the vector in Eq. (4) such that

$$\left[\sum_{i=1}^{n}\sum_{j=1}^{m}M_{g_{i}}^{j}\right]^{-1} = \left(\frac{1}{\sum_{i=1}^{n}u_{i}}, \frac{1}{\sum_{i=1}^{n}m_{i}}, \frac{1}{\sum_{i=1}^{n}l_{i}}\right).$$
(5)

**Step 2:** The degree of the possibility of  $M_2 = (l_2, m_2, u_2) \ge M_1(l_1, m_1, u_1)$  is defined as  $V(M_2 \ge M_1) = \sup_{y \ge x} \left[ \min(u_{M_1}(x), u_{M_2}(y)) \right]$ 

and can be equivalently expressed as follows:

$$V(M_{2} \ge M_{1}) = \operatorname{hgt}(M_{1} \cap M_{2}) = u_{M_{2}}(d) = \begin{cases} 1, & \text{if } m_{2} \ge m_{1}, \\ 0, & \text{if } l_{1} \ge u_{2}, \\ \frac{l_{1} - u_{2}}{(m_{2} - u_{2}) - (m_{1} - l_{1})}, & \text{else}, \end{cases}$$
(6)

where d is the ordinate of the highest intersection point D between  $u_{M_1}$  and  $u_{M_2}$ . To compare M<sub>1</sub> and M<sub>2</sub>, we need both the values of  $V(M_1 \ge M_2)$  and  $V(M_2 \ge M_1)$ . This is given in Fig. 2.



**Fig. 2.** Intersection of  $M_1$  and  $M_2$ 

**Step 3:** The degree possibility for a convex fuzzy number to be greater than *k* convex fuzzy numbers  $M_i$  (*i* = 1, 2,..., *k*) can be defined by

$$V(M \ge M_1, M_2, ..., M_k) = V[(M \ge M_1)ve(M \ge M_2) \text{ and } ... \text{ and } (M \ge M_k)] = \min V(M \ge M_i), \quad i = 1, 2, ..., k.$$

Assume that

 $d'(A_i) = \min V(S_i \ge S_k).$ For k = 1, 2, ..., n;  $k \ne i$ . Then the weight vector is given by  $W' = (d'(A_1), d'(A_2), ..., d'(A_n))^T,$ 

where  $A_i$  (i = 1, 2, ..., n) are *n* elements.

Step 4: Via normalization, the normalized weight vectors are

 $W = \left(d\left(A_{1}\right), d\left(A_{2}\right), ..., d\left(A_{n}\right)\right)^{T},$ 

where W is a nonfuzzy number.

# **3.3.** The proposed research process for selecting the best competitive strategy alternative

The research process of this study is divided into four steps, as presented in Fig. 3, and these steps are described in the following section.



Fig. 3. The proposed research process for selecting the best competitive strategy alternative

### 4. Proposed model implementation

# 4.1. Structuring the hierarchical model of the selection of the competitive strategy, including goal, assessment dimension, criteria, and alternatives

First, this study determines the goal as the selection of the most suitable competitive strategy by FGD with 8 experts. Most of the experts had more than 16 years of experience in the identified pharmaceutical company, and had roles as marketing & sales director, general manager, and manager. The study then identifies the criteria and categorizes them according to (1) a literature review and (2) experts who got involved in this study to finalize, verify, and validate the criteria. A total of 100 questionnaires were sent to specialists in biotech pharmaceutical companies in China and Taiwan, and 56 valid samples were returned, the valid questionnaire rate being about 60%.

The results from Kaiser-Meyer-Olkin's measure of sampling adequacy and Bartlett's test for sphericity indicate that 14 assessment criteria are suitable for factor analysis. For this study, we used factor analysis based on empirical data to identify items with low factor loading, reconfirming and deleting by FGD. Finally, we decided on 12 criteria and classified them into three assessment dimensions: the relationship dimension, the tactic dimension and the specificity dimension. Also, considering Porter's generic strategies, selected three: differentiation strategy and focus strategies including innovative focus strategy and market focus strategy as our competitive strategy alternatives. The expert team doesn't take low-cost strategy into considerations since it is not easy for firms invested in China to compete with local ones on cost basis due to the lack of protection for intellectual property rights and the prevailence of biogenerics. The model for competitive strategy selection with symbol definitions is proposed in Fig. 4.



Fig. 4. A hierarchical model for business-strategy selection



Fig. 5. The network with symbols

The hierarchical model depicts a situation where there is no interaction among the dimensions, while the loop diagram indicates a situation where there is interaction between criteria. Fig. 5 shows the network with representative symbols. Appendix presents the corresponding detailed definitions.

# 4.2. Calculating the local weights of assessment dimensions with respect to the goal

In this step, three assessment dimensions are compared to each other with respect to goal. The pair-wise comparisons rest on FGD (with a scale ranging from 1 through 9) and on geometric mean method, then pair-wise comparison matrices are formed with a fuzzy scale. The fuzzy scale regarding relative importance to measure the relative weights can be seen in Table 1. With fuzzy values, we obtain weights of each assessment dimension as shown in Table 2.

Linguistic scales for importance degree	Linguistic terms	Linguistic values
1	Equal importance (EI)	(1,1,2)
3	Moderate importance (MI)	(2,3,4)
5	Strong importance (SI)	(4,5,6)
7	Very strong importance (VI)	(6,7,8)
9	Absolute importance (AI)	(8,9,9)
2	Intermediate values	(1,2,3)
4		(3,4,5)
6		(5,6,7)
8		(7,8,9)

Table 1. Linguistic scales for the importance weight

Table 2. Pair-wise comparison matrix and weights of assessment dimensions

Dimensions	D1	D2	D3	Weights
D1	(1,1,1)	(2.37,2.69,3.12)	(2.93,3.44,4.15)	0.52
D2	(1.79,2.35,2.75)	(1,1,1)	(2.65,3.37,3.99)	0.47
D3	(1.03,1.39,1.62)	(1.34,1.67,2.04)	(1,1,1)	0.01

## 4.3. Calculating the global weights of each criteria

In this step, criteria's local weights in each assessment dimension are determined in the same way. Table 3 to Table 5 present the respective weights of the 12 criteria with respect to assessment dimensions. Moreover, the FGD serve to identify the inner loops among the criteria in each dimension. There are relations between the criteria in the relationship dimension, the tactic dimension and the specificity dimension. Table 6 to Table 8 presents the interdependent matrix of the inner relationships among criteria.

D1	C1	C2	C3	C4	C5	Weights
C1	(1,1,1)	(1.14,1.45,2.28)	(2.82,3.52,4.43)	(2.92,3.62,4.53)	(1.62,1.92,2.83)	0.362
C2	(0.923,1.41,1.68)	(1,1,1)	(2.90,3.50,4.50)	(2.80,3.40,4.30)	(1.24,1.45,2.27)	0.34
C3	(0.63,0.86,1.00)	(0.31,0.53,0.58)	(1,1,1)	(1.21,1.52,2.42)	(0.80,1.03,1.59)	0.04
C4	(0.97,1.35,1.70)	(0.32,0.55,0.60)	(0.88,1.31,1.48)	(1,1,1)	(0.63,0.77,1.26)	0.003
C5	(0.76,1.17,1.30)	(1.04,1.56,1.78)	(1.90,2.58,3.10)	(2.18,2.94,3.55)	(1,1,1)	0.26

Table 3. Pair-wise comparison matrix and weights under the Relationship Dimension

Table 4. Pair-wise comparison matrix and weights under the Tactic Dimension

D2	C6	C7	C8	С9	C10	Weights
C6	(1,1,1)	(1.29,1.61,2.15)	(0.69,0.81,1.34)	(1.04,1.25,2.06)	(1.07,1.29,203)	0.14
C7	(2.26,2.88,3.30)	(1,1,1)	(1.37,1.59,2.33)	(1.50,1.70,2.70)	(2.23,2.63,3.55)	0.36
C8	(2.23,2.93,3.45)	(1.09,1.65,1.97)	(1,1,1)	(1.43,1.73,2.65)	(2.03,2.53,3.45)	0.37
C9	(1.05,1.57,1.80)	(0.44,0.85,0.86)	(0.57,0.99,1.13)	(1,1,1)	(1.54,1.85,2.67)	0.09
C10	(1.10,1.66,1.98)	(0.53,0.90,1.06)	(0.50,0.84,1.01)	(1.01,1.48,1.72)	(1,1,1)	0.04

Table 5. Pair-wise comparison matrix and weights under the Specificity Dimension

D3	C11	C12	Weights
C11	(1,1,1)	(1.06,1.38,2.12)	0.46
C12	(1.18,1.71,2.05)	(1,1,1)	0.54

Table 6. The weight matrix of inner dependence for criteria under the Relationship Dimension

D1	C1	C2	C3	C4	C5
C1	1.00	0.00	0.00	0.00	0.00
C2	0.00	1.000	0.85	0.86	0.51
C3	0.00	0.00	0.153	0.00	0.00
C4	0.00	0.00	0.00	0.14	0.00
C5	0.00	0.00	0.00	0.00	0.49

D2	C6	C7	C8	С9	C10
C6	0.28	0.00	0.00	0.00	0.00
C7	0.00	0.29	0.33	0.00	0.00
C8	0.00	0.35	0.36	0.00	0.00
С9	0.66	0.30	0.31	1.00	0.96
C10	0.06	0.06	0.00	0.00	0.04

D3	C11	C12
C11	0.26	0.00
C12	0.75	1.00

Table 8. The weight matrix of inner dependence for criteria under the Specificity Dimension

Finally, the global weight of each criterion is calculated by multiplying the local weight of each criterion with the corresponding aggregated interdependent matrix for each criterion. Take the global weights for  $C_1-C_5$  as an example, the equation of which is as follows:

	1.00	0.00	0.00	0.00	0.00	0.36		0.36	
	0.00	1.00	0.86	0.86	0.51	0.34		0.50	
$w_{C_1 - C_5} =$	0.00	0.00	0.15	0.00	0.00	0.04	=	0.01	
1 5	0.00	0.00	0.14	0.14	0.00	0.003		0.01	
	0.00	0.00	0.00	0.00	0.49	0.26		0.13	

Multiplying the global weight of each criterion with the corresponding weight of the assessment dimension yields the computed results for all criteria (see the last column in Table 9). There are three categories of data concerning ranked importance: Collaboration with local partners (C1), Governmental rules and regulations (C2) and High-quality research personnel with R & D capability (C9).

	-		
Assessment Dimension	Criteria	Global Weight	Computed Result
Relationship (0.52)	C1	0.362	0.189
	C2	0.505	0.263
	C3	0.006	0.003
	C4	0.006	0.003
	C5	0.126	0.067
Tactic (0.47)	C6	0.039	0.018
	C7	0.227	0.106
	C8	0.257	0.120
	С9	0.445	0.209
	C10	0.032	0.015
Specificity (0.01)	C11	0.118	0.001
	C12	0.882	0.009

Table 9. The computed results for all criteria

# 4.4. Comparing the competitive strategy alternatives with respect to criteria under each assessment dimension

After obtaining the local weights for each assessment dimension and global weights for each criterion, it is necessary to compare the competitive strategy alternatives with respect to each criterion. Table 10 presents the fuzzy weights of the alternatives under each criterion.

Criteria		Alternatives	
	A1	A2	A3
C1	0.323	0.591	0.085
C2	0.447	0.155	0.398
C3	0.362	0.381	0.257
C4	0.482	0.409	0.109
C5	0.599	0.167	0.234
C6	0.043	0.529	0.428
C7	0.540	0.000	0.460
C8	0.691	0.083	0.226
С9	0.385	0.302	0.314
C10	0.440	0.088	0.472
C11	0.459	0.250	0.291
C12	0.586	0.407	0.007

Table 10. Fuzzy weights of the alternatives under each criterion

### 4.5. Obtaining the best competitive strategy alternative

In this step, the final weights of "competitive strategy" alternatives are calculated. By multiplying the values in Table 10, with the global weight of each criterion, we obtain the priorities for the competitive strategy (Table 11). Innovative strategy is the best competitive strategy with a 0.455 value. The remaining two rankings of the alternatives are market focus strategy and differentiation strategy. Take the Tactic dimension (D2) as an example.

$$W_{D2} = \begin{bmatrix} 0.043 & 0.541 & 0.691 & 0.385 & 0.440 \\ 0.529 & 0.000 & 0.083 & 0.302 & 0.088 \\ 0.428 & 0.460 & 0.226 & 0.314 & 0.472 \end{bmatrix} \begin{bmatrix} 0.018 \\ 0.106 \\ 0.120 \\ 0.209 \\ 0.015 \end{bmatrix} = \begin{bmatrix} 0.228 \\ 0.084 \\ 0.156 \end{bmatrix}$$

Dimension	Alternative		
-	A1	A2	A3
D1	0.221	0.166	0.138
D2	0.228	0.084	0.156
D3	0.006	0.004	0.0004
Sum	0.455	0.254	0.294

 Table 11. Results of competitive strategy alternatives

### 4.6. Discussion

This study presents an effort to select the most suitable competitive strategy for multinational biotech pharmaceutical enterprises. The obtained results reveal that innovative strategy comes in at the top of the rankings.

There are three types of medicinal drugs in China. One is brand-name drugs, which rely on their trade-based reputation and which hold patents on the drugs (the drugs can be produced and sold only by the company holding the patent). The second is off-patent drugs, which are produced by a brand-name company after the patents' expiration. The third is generic drugs, which are former brand-name drugs that, owing to the expiration of their patent and to government approval, appear on the market as generic drugs sold by non-"brand name" companies. Of the Chinese domestic biotech pharmaceutical market, 97% is made up of biogenerics. On average, for each patent-expired drug, more than 100 generic-drug manufacturers reproduce and sell the product. Generic drugs marketed without brand names are usually less expensive than brand-name drugs. In particular, once there are over five generic manufacturers, the average price of the generic drug drops below 30% of the brand-name drug price. On the other hand, because most China-based biotech pharmaceutical enterprises are small and medium-size enterprises (SMEs), it is difficult to invest significant sums of money in new-drug innovation, particularly given the risk of disappointing results stemming from long-term drug-development research. Other obstacles to the development of innovative medicines are insufficient pharmaceutical-based research personnel, unsatisfactory government incentives extended to the pharmaceutical industry, and pharmaceuticals' shortage of capital. By contrast, biotech pharmaceutical multinational enterprises possess abundant funding, competitive power, R & D capability, sufficient dedicated manpower, and a willingness to make investments and to take a high degree of risk. The investment and risk that these enterprises shoulder reflect their acknowledgment that successful biotech pharmaceuticals, when operating as multinationals, must identify and develop and bring to market novel drugs. Therefore, it is reasonable to argue that innovation-oriented strategies are the best type of competitive strategy by which MNEs can best avoid highrivalry density and earn a profit.

Drug development is extremely time-consuming and costly. No single organization has all the expertise necessary to produce the medical innovations that customers want.

Therefore, MNEs that collaborate with useful entities on the domestic front (i.e., that form strategic alliances with complementing resources in the host country) will gain access to new research capabilities, accelerate products' introduction time (thereby granting first-mover advantage to the MNEs), and reduce the risk of incurring fruitless and unnecessarily expensive research and development costs. To progress beyond incremental improvements, biotech pharmaceutical enterprises should not only continuously cultivate internal expertise but also collaborate with partners whose capabilities augment its own. Such collaborations enable a biotech pharmaceutical enterprises to strengthen its entire R & D value chain (Kak 2004). Furthermore, MNEs' cooperation with local partners can accelerate the MNEs' entrance into the Chinese market, thereby enabling the MNEs to overcome obstacles related to cultural, language, geographical, and political barriers. In addition, China's business environment is highly volatile, and China itself is a complex set of markets, especially regarding rules and regulations. For example, China has strict legislation governing investment protocol, patent-acquisition, drug-pricing, public health insurance import-export controls, work and resident visas, and trademark policies. Consequently, non-Chinese biotech pharmaceutical MNEs conducting foreign investment in China must understand China's rules and regulations in order to reduce investment-risk levels. Besides, the biotech pharmaceutical industry is a knowledge-intensive industry so that the availability of high-quality research personnel proficient in R & D activities has became an important factor.

Drug innovation is a necessity for multinational biotech pharmaceutical enterprises' successful international competition. Biotech pharmaceutical enterprises seeking to undertake research and product-development activities should adopt strategies that result in the realization of optimum innovation levels and optimum returns on investment in pursuit of these goals. People with R & D capability are central to non-Chinese multinational biotech pharmaceutical enterprises seeking to enter China in ways that enable the companies to market innovative products, to improve operational performance, and to gain competitive advantage over rivals. Hence, the current study's weighted calculations strongly suggest that the three most important criteria affecting competitive-strategy selection of FDI to China are capability in dealing with governmental rules and regulations (C1), collaboration with local partners (C2), and possession of high-quality research personnel with R & D capability (C9).

## 5. Conclusions

In this study, we have sought to identify the most appropriate competitive strategy for multinational biotech pharmaceutical enterprises that which plan to invest, or have already invested in China. By harnessing an ANP technique that combines both qualitative and quantitative information, we proposed a hierarchical model for competitive strategy selection. The model consists of 1 goal, 3 assessment dimensions, 12 criteria, and 3 alternatives. With the help of interactions between criteria under relationship, tactic and specificity dimensions, the data reflects the reality in a better way. Furthermore, the current study accounts for vagueness, subjectivity, and imprecision by using fuzzy logic. This study's use of fuzzy ANP has revealed that the most suitable competitive

strategy for MNEs is innovative focus strategy, followed by differentiation strategy and market focus strategy (in the order of descending importance). The results of this study has revealed, moreover, that the three most important criteria affecting the competitive strategy selection of FDI to China are collaboration with local partners, governmental rules and regulations and high-quality research personnel with R & D capability.

Future studies can incorporate more important criteria and competitive strategies to expand and refine the model. In addition, future studies can use this model to research strategy selection as it applies to product categories' fitness for foreign investment.

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# APPENDIX

### The definition of assessment criteria and alternatives

Definition		
The biotech pharmaceutical firm can deal with the host country's state- mandated laws, standards, and guidelines governing such matters as investment-regulation regimes, patent acquisition, drug-pricing systems, public health insurance, import-export controls, work and resident visas, and trademark policies.		
The biotech pharmaceutical firm can work with local partners in ways that gain the firm quick access to local markets.		
The biotech pharmaceutical firm can develop links with research institutions in the host country to accelerate products' introduction time and to reduce the risk of incurring unnecessary research-and-development expenses.		
The biotech pharmaceutical firm can develop links with academic institutions for knowledge-related sharing and collaboration.		
The biotech pharmaceutical firm can develop customer relationships to clarify customer needs, to develop needed medicines, and to offer good sales service.		
The biotech pharmaceutical firm can obtain sufficient long-term financing from diverse channels, including initial public offerings, venture capital, or cash flow from product sales.		
The biotech pharmaceutical firm can develop diverse sites for channel distribution, including such sites as hospitals, clinics, pharmacies, and e-commerce establishments.		
The biotech pharmaceutical firm can conduct promotional activities through advertising, public relations, and personal sales to market new products, to acquire high-potential pharmaceutical-product customers, and to help the firm shift its orientation outward to customers and their unmet medical needs.		
The biotech pharmaceutical firm possesses skilled and talented workers who can effectively study and create novel innovative products.		
The biotech pharmaceutical firm possesses data-processing mechanisms that strengthen the firm's platform for developing a global, effective supply chain and for establishing industry networks.		
The biotech pharmaceutical firm can effectively handle international matters in pursuit of short- and long-term firm goals, and can specifically familiarize itself with relevant aspects of the host country (e.g., business behaviors there).		
The biotech pharmaceutical firm possesses an invaluable trademark reputation that makes specific promises of value embedded in customers' awareness.		
Entering the market with a new patented drug.		
Entering the market by providing a unique, superior, and attractive product in terms of quality, efficiency, features, design innovations, after-sale customer support, or style.		
Focusing on specific diseases or ailments to which people in China are vulnerable (e.g., hepatitis B, diabetes mellitus, asthma, and nasopharyngeal cancer).		

### *FUZZY* METODO TAIKYMAS NUSTATANT KONKURENCINGUMĄ SKATINANČIAS STRATEGIJAS, NAUDOJAMAS KINIJOJE: TARPTAUTINIŲ FARMACIJOS KOMPANIJŲ PAVYZDŽIU

#### Y.-H. Lee

#### Santrauka

Straipsnyje analizuojama galimybė nustatyti ir parinkti strategiją, kuri yra tinkamiausia tarptautinėms biotechnologinėms farmacijos kompanijoms ir padėtų joms konkurencinėje aplinkoje. Autoriai taikė analitinį tinklo formavimo metodą (ANP), derindami kokybinę ir kiekybinę informaciją bei duomenis, kurie buvo skirti hierarchiniam modeliui formuoti. Analizuojant įvairius verslo strategijos veiksnius ir pritaikius *Fuzzy logic* metodą, buvo pašalinta neapibrėžtumo sąlyga, kuri dažnai siejama su subjektyvumu ir netikslumais, atsirandančiais dėl žmogiškojo veiksnio / sprendimo. Gauti rezultatai rodo, kad tarptautinėms biotechnologinėms farmacijos kompanijoms viena tinkamiausių strategijų, didinančių konkurencingumą, yra inovatyvi fokusinė strategija.

**Reikšminiai žodžiai:** konkurencija, strategija, *Fuzzy* metodas, tarptautinės kompanijos, farmacijos įmonės.

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